

GENERAL COMMENTS ABOUT WORKLOAD AND STAFFING:
STATE-BASED AND REGIONAL PROJECTS PROGRAMS

Momentum and Commitment

The most important single characteristic of our evolving state-based program experience can be summarized in two words--sustained momentum. We have sweated through the agonizing births of six functioning state committees and nine state committees to be. We have attempted during these twelve months to maintain (a) an internal pace consistent with Endowment policy and practice, staff availability and capability, and our own sense of urgency for this task; and (b) an external pace calculated to demonstrate to the Congress, to the Council, to our various constituencies, and to other interested parties that we mean business; that we are seeking quality, effective programming in the humanities; that we will be national given time; that all the state-based activities to date, both in operational states and in program design states, justify the Endowment's commitment to the effort; and that all this has been and will continue to be accomplished in a spirit of collegiality and commonality of task.

Projections:

1. We are now planning to initiate contact and attempt to generate committees in an additional twenty states. We trust that we will lose neither our momentum nor externally perceived commitment as we proceed with these states, that both our internal pace and our external pace will continue--thereby showing the Council, the Congress, and our constituency that it can be done with quickness, with grace, and with a minimum of conflict and friction.

2. We are just now getting underway with planning for the Regional Projects' effort. We perceive this program not as an appendage, nor as our personal in-house "orphan," but as a real-life program with its own distinct identity which will both supplement and complement our state-based activities.